

# Dugoni Practical Leadership Initiative

Wednesday October 20, 2010

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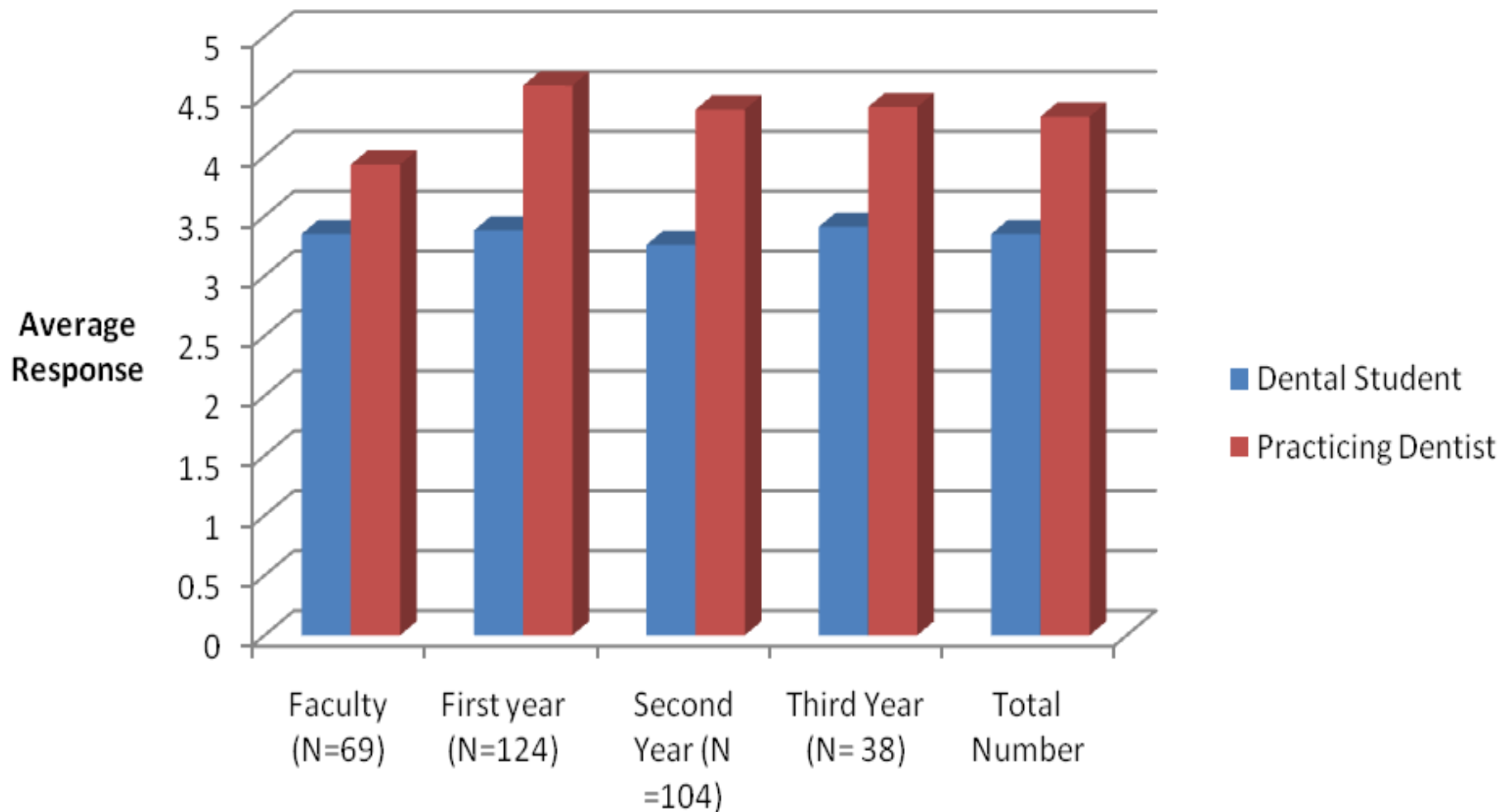
Why should leadership development programs be at dental schools?



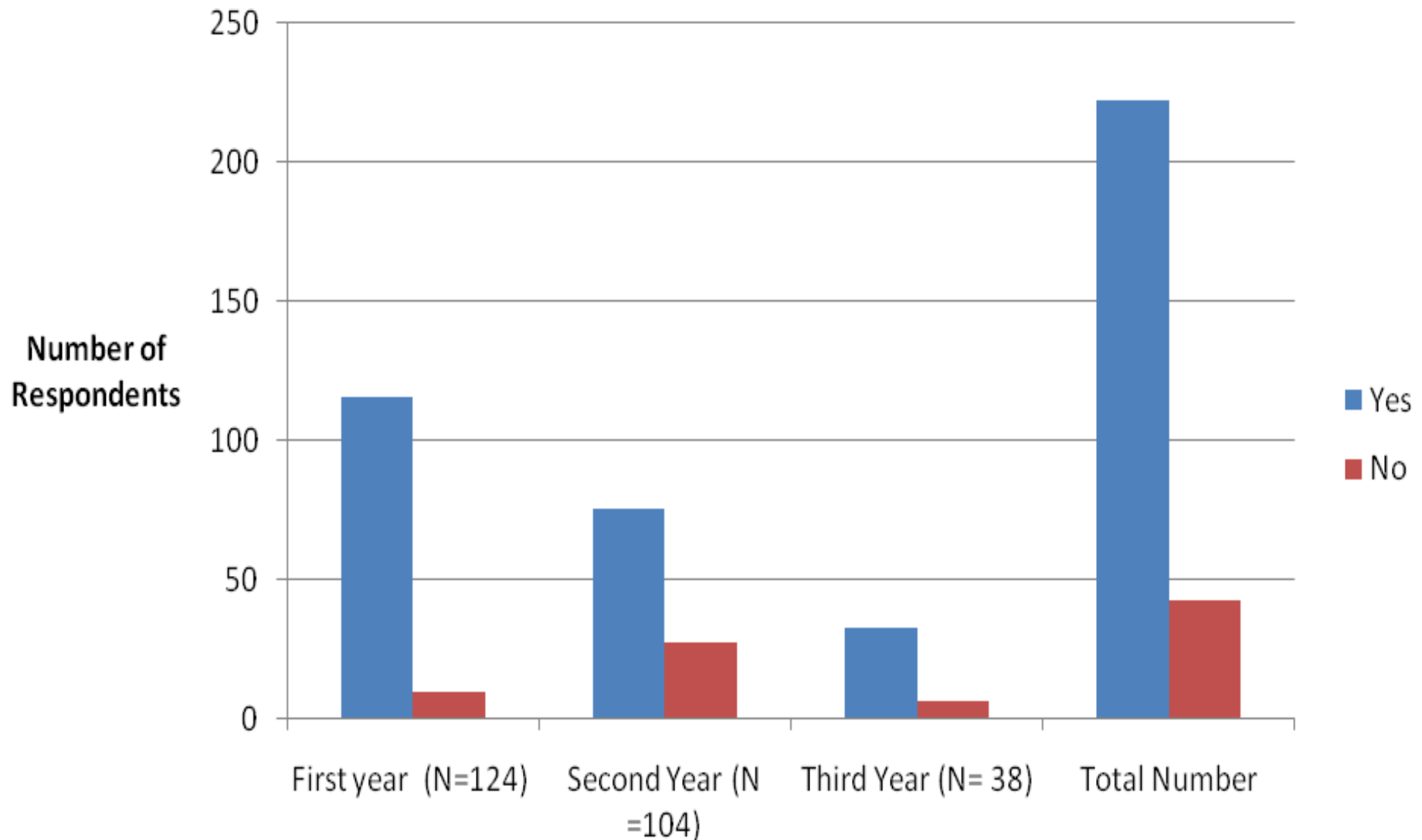
So why was this program developed?

Because of you!

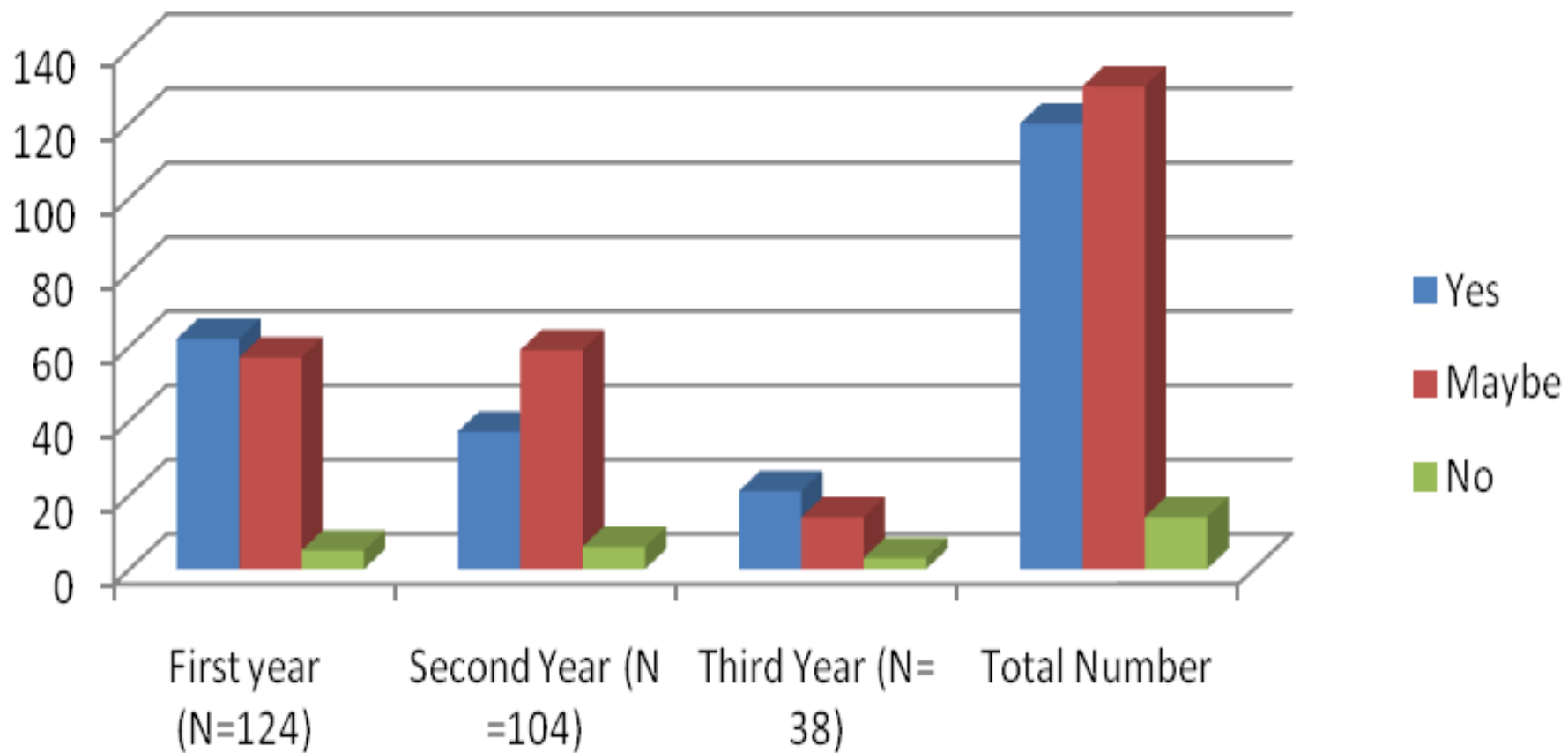
# How Important is Leadership for Success of Dental Students and Practicing Dentists? (1= Not important at all, 5=very important)



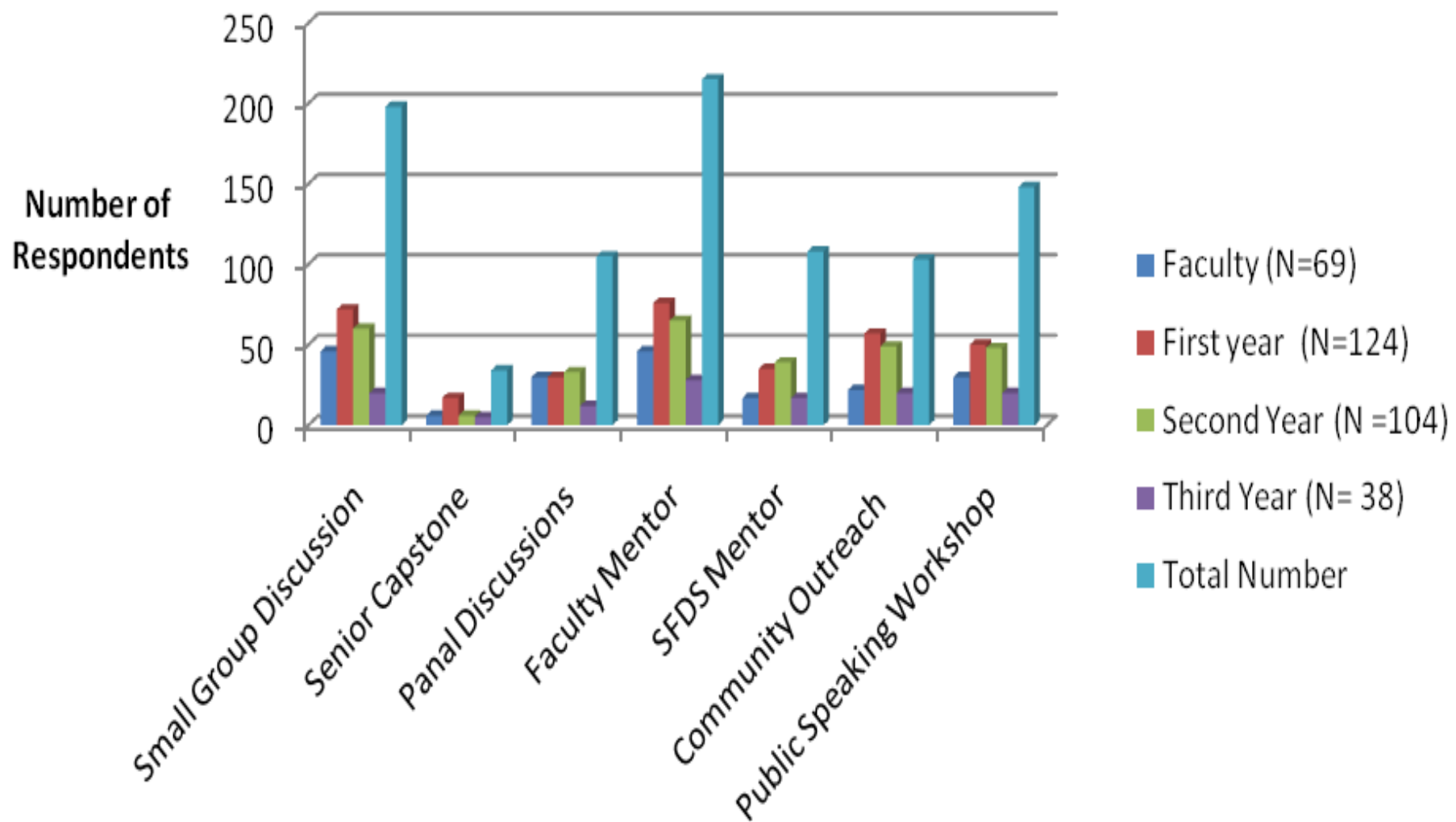
# Would a leadership development program at Pacific be beneficial?



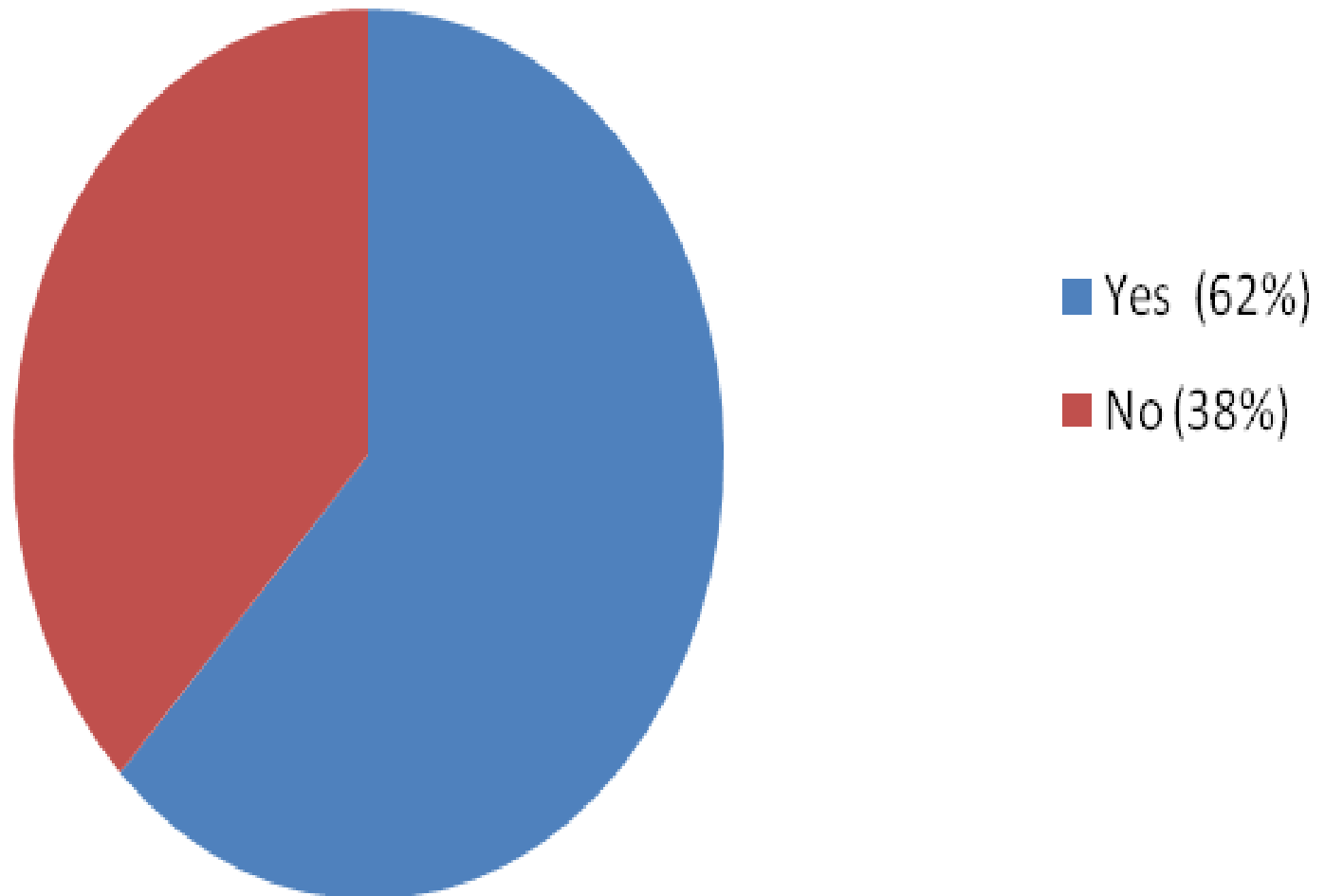
# If a leadership development program was offered at Pacific, would you participate?



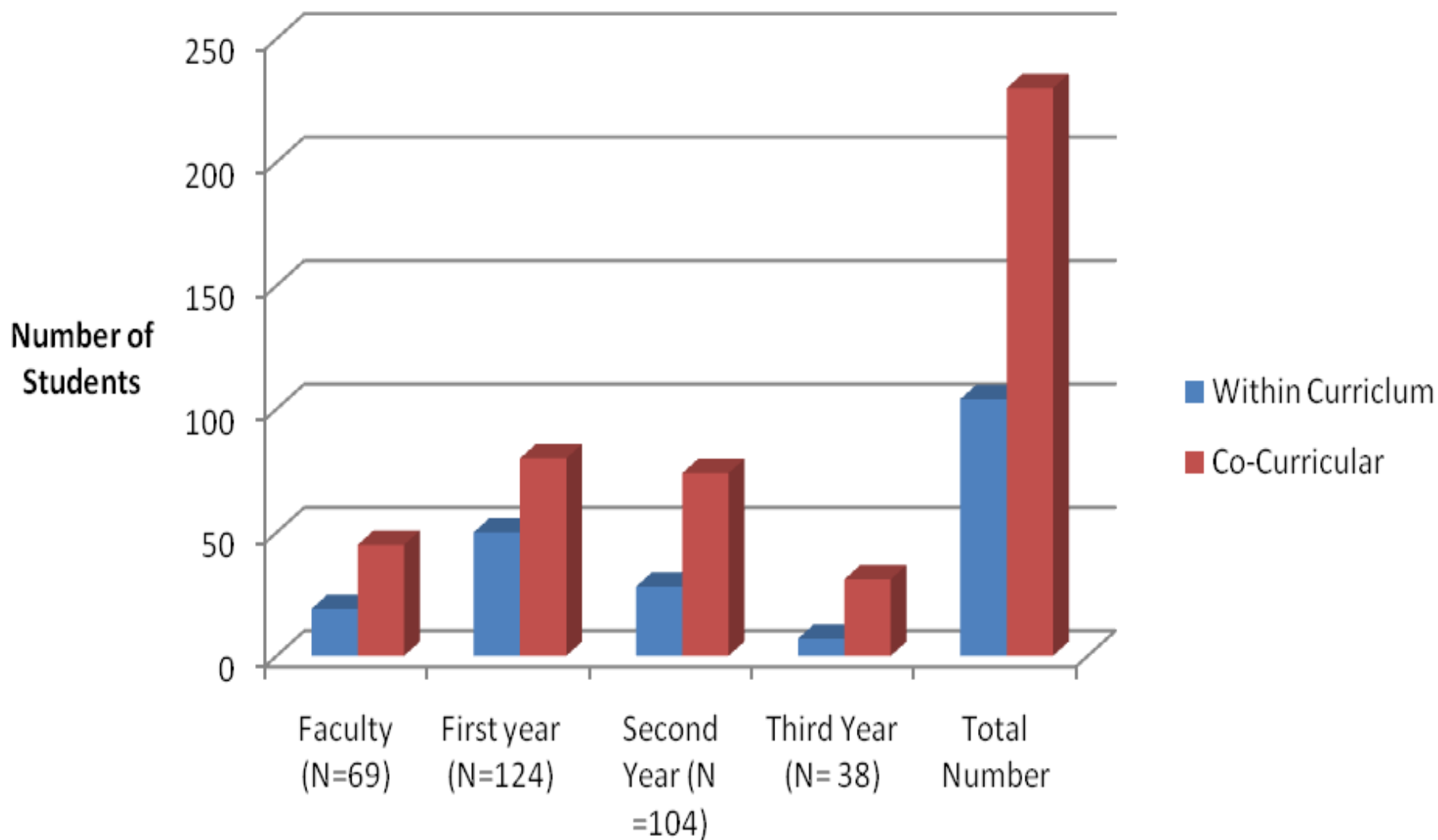
# Which of the following should be included in a student leadership development program?



**If a program did exist, would you be willing to serve as a faculty mentor?**



# Where should the Leadership Development Program be Placed?

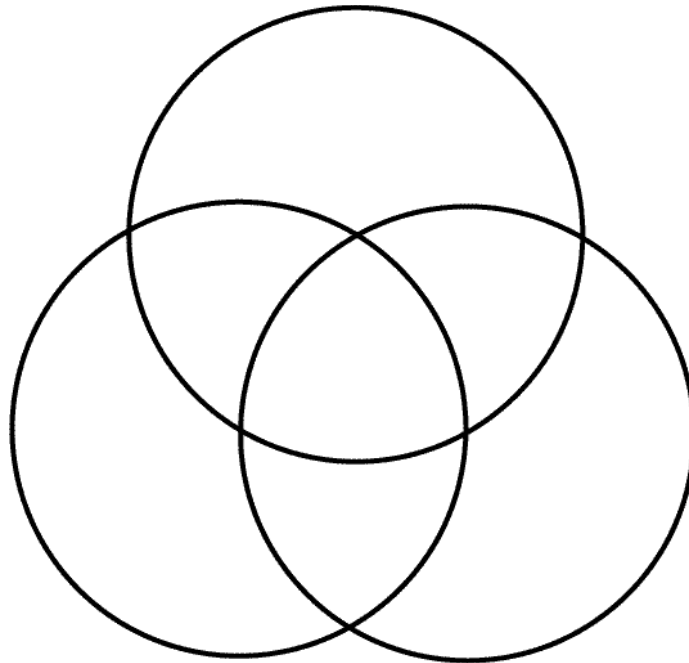


# Leadership Training in Dental Schools...Who, Where, How?

- University of Michigan School of Dentistry
  - Case Western Reserve University School of Dentistry
  - The Herman Ostrow School of Dentistry of USC
- \* A total of 8 programs nationally exist, but only three with publications.

# Themes of DPLI

- 1. Yourself as a Leader
- 2. Yourself as a Team Leader
- 3. Yourself as a Community Leader



# Goals of DPLI...

1. Students learn practical leadership skills, NOT abstract leadership theories
2. Development of mentor relationships between students, faculty, staff, administration, alumni, and friends of the school
3. Pilot program for Leadership strand of PIP
4. Create opportunities for participants to apply learned skills.

# Components of DPLI

## 1. Core Workshops (6)

- Experience Leadership Mentorship Program

## 2. DPLI Speaker Series (3)

## 3. Leadership in Action Practicum

## Requirements for Participation...

1. Attend November 9<sup>th</sup> Meeting

2. Attend 3 of next 5 Workshops

\*\* Speaker Series and Leadership  
in Practice Program are optional

# Core Program Overview

Six events beginning on November 9<sup>th</sup>

November 9, 2010

Personal Preferences in Leadership:

How does your personality affect those you lead?



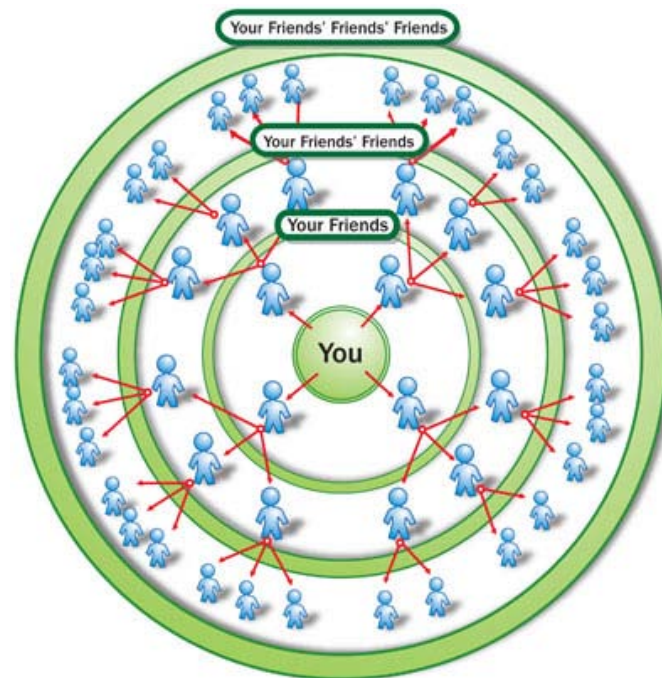
December 1, 2010

## Dental Business 101



January 26, 2011

Joining a Community as a New Dentist:  
Where do you start?



February 16, 2011

Escaping the Dental School Vortex:

Where do you see yourself in the future?



March 1, 2011

Motivating Your Team to Achiever Their Greatest Potential



April 13, 2011

## Experience Leadership Mentorship Program



# DPLI Speaker Series

# DPLI Speaker Series

- Tuesday, November 16, 2010—Yourself as a Team Leader
  - Panel discussion with office team members: Dental Hygienist, Dental Assistant, Front Office Manager, Lab Technician
- January 19, 2011—Yourself as a Community Leader
- Wednesday, February 2, 2011—Yourself as a Leader
  - Dr. Pamela Eibeck, President of University of the Pacific

# Leadership in Action Practicum

# Leadership in Practice Program



# How can I sign up?

- Fill out the information sheet you received today and turn in before you leave.
- Email [d\\_hammer@u.pacific.edu](mailto:d_hammer@u.pacific.edu) or [j\\_gluck@u.pacific.edu](mailto:j_gluck@u.pacific.edu) ...That's it!
- We will send you the link to MBTI as well as information on the first event in November

Thank you!

