TRANSFORMING THE FUTURE OF ORAL HEALTH EDUCATION

STRATEGIC PLAN AT A GLANCE
PURPOSE

OUR PURPOSE IS TO HELP PEOPLE LEAD HEALTHY LIVES.

We grow and inspire a diverse community of learners through our humanistic culture. Building on a distinguished tradition, we provide exceptional education; offer personalized quality patient care; support collaborative research; and foster commitment to service.

VISION

IMPROVING HEALTH AND WELLNESS THROUGH INNOVATION IN PROGRAMS, PARTNERSHIPS, AND PEOPLE.

The University of the Pacific Arthur A. Dugoni School of Dentistry is an innovative and renowned leader in health and wellness. As a leader, our programs prepare healthcare providers for current, future and evolving practice models. The Dugoni School integrates inter-professional education with patient care, keeping humanism at its core. We educate beginning and established healthcare professionals for an array of career paths.

Signature partnerships support our programs and enhance health, education, research, and service. Partnerships reduce tuition dependence and create opportunities for students, faculty, and staff development.

Powered by its people, the Dugoni School sets the standard for humanistic education and leadership that serve the needs of its students, patients, alumni, the organized profession, and the public.
COMMITMENTS

WE COMMIT TO THE FOLLOWING VALUES TO SUPPORT THE DEFINING CHARACTERISTIC OF OUR EDUCATIONAL MODEL — HUMANISM.

BY ACCENTUATING THE POSITIVE, SETTING HIGH STANDARDS AND RESPECTING THE INDIVIDUAL, WE PROVIDE THE BEST POSSIBLE LEARNING, WORKING AND HEALTH CARE ENVIRONMENT FOR EVERY MEMBER OF OUR COMMUNITY.

COURAGE: willing to take risks, doing what is right not easy

EMPOWERMENT: supporting and inspiring individuals to fulfill their potential

EXCELLENCE: achieving the highest quality in all that we do

INNOVATION: imagining and applying bold, creative approaches

INTEGRITY: exemplifying the highest personal and professional ethical principles

LEADERSHIP: inspiring through vision and challenging others to effect positive change
IMPROVING EXPERIENCES AND OUTCOMES WHILE LOWERING THE COSTS OF HEALTHCARE EDUCATION

The Dugoni School will address rising tuition and cost-of-living expenses by increasing sources of income beyond tuition while improving the curriculum, utilizing our facilities and resources to the fullest, and enhancing the humanistic, healthcare and educational experiences for which the school is well known.

GOAL 1.1
Decrease the cost of education

GOAL 1.2
Improve clinical and educational outcomes—including experiences
PREPARE CONFIDENT, COMPETENT ORAL HEALTHCARE PROVIDERS FOR CURRENT AND FUTURE PRACTICE MODELS

As practice models and demands evolve, the Dugoni School will also evolve and innovate to graduate confident, competent oral healthcare practitioners, leaders, and life-long learners. They will be prepared for new technology, inter- and cross-professional collaborative practice with allied healthcare teams and a more rigorous business environment for traditional private practice dentistry. Understanding systems of care; quality assurance, assessment, and improvement measures; healthcare economics and funding mechanisms; and legal and ethical standards of care across all clinical environments are critical.

GOAL 2.1
Prepare future graduates for lifelong success in a rapidly evolving health and science landscape

GOAL 2.2
Implement processes for student selection that raise overall student potential for success and increase diversity

GOAL 2.3
Personalize learning to improve student success
EMBRACE ADVANCES IN MEDICINE AND DENTISTRY TO CREATE A DYNAMIC AND VISIONARY CURRICULUM

The Dugoni School is committed to innovative curricular changes that reflect advances in medicine, technology, and real-world public health perspectives; and to providing students a deep clinical experience. Our curriculum will be increasingly interdisciplinary and interprofessional; provide active learning, clinical experiences and rotations; and be flexible in its length, specializations, and accessibility.

GOAL 3.1
Graduate oral health professionals who possess a strong medical and dental knowledge base

GOAL 3.2
Collect, analyze, and apply data to improve clinical and health outcomes

GOAL 3.3
Embrace, evaluate, and incorporate emerging technology
RETAIN, RECRUIT, SUPPORT, AND DEVELOP DIVERSE FACULTY AND STAFF WITH DEMONSTRATED EXPERTISE TO IMPROVE CLINICAL OUTCOMES AND STUDENT EDUCATION

The Dugoni School is committed to recruiting and retaining diverse faculty and staff who model the highest levels of integrity. We provide an environment where faculty and staff engage in professional development, realize personal satisfaction and growth, and are empowered to achieve their full potential. This environment draws faculty and staff leaders with proven excellence in education, research, and technology who will in turn enable and empower our students to reach their highest potential.

GOAL 4.1
Develop and increase opportunities for scholarship, research, and career advancement for faculty and staff

GOAL 4.2
Recruit excellent and diverse faculty and staff to support our educational goals
EXPAND THE ROLE OF THE DUGONI SCHOOL AS A COMMUNITY PARTNER IN HEALTH AND WELLNESS

The Dugoni School will continue to advance existing outreach programs and seek to create new humanistic, innovative and empowering service-learning opportunities that will improve health and wellness in the Bay Area. We do this in partnership with alumni and a broad base of community partners from health care, technology, government and the private sector. Opportunities to pursue dual-degrees, including non-clinical disciplines such as health systems management, business education, health policy and administration will enable our graduates to succeed and lead in a rapidly changing healthcare environment. The Dugoni School will support and develop faculty, students, staff, and alumni who courageously seek to shape health policy.

Goal 5.1
Create new educational programs that address emerging opportunities in oral health care

Goal 5.2
Identify and serve those with unmet oral healthcare needs in our community

Goal 5.3
Maximize our existing community-related programs to enhance our educational program and increase access to care