

***Advancing Greatness:***  
**Strategic Planning In Action**

Faculty Development Day Update

June 8, 2010

# Where We've Been

- **Strategic Plan: "Advancing Greatness"**

- Completed late 2007 and determined:
  - Vision, Mission and Values statements
  - Six strategic directions
  - 34 major goals
- Implementation Planning Task Force met Jan. 2010 to review progress; report circulated



- Much progress has been made!
  - **68** action items have been addressed by 28 task forces and other groups (approaching 100 people involved)
  - Of the **68** items, **45** are done, **23** are continuing

## **Vision:**

Leading the Improvement of Health by Advancing Oral Health

## **Mission:**

- Prepare oral healthcare providers for scientifically based practice
- Define new standards for education
- Provide patient-centered care
- Discover and disseminate knowledge
- Actualize individual potential
- Develop and promote policies addressing the needs of society

## **Core Values:**

Humanism Innovation  
Leadership Reflection  
Stewardship Collaboration  
Philanthropy



# Six Strategic Directions



1. Lead educational innovation
2. Develop professionals committed to improving the health of all people
3. Build focused and valued research initiatives
4. Build upon school's unique strengths to create, enhance revenue streams
5. Create a resource rich, supportive and diverse culture to develop, retain and recruit outstanding individuals
6. Optimize our facility assets and technology investments

# June '09 - June '10 Recap

- After reviewing **106** individual actions through survey and subsequent meeting, IPTF and Dean's Council recommended **43** specific action items to be addressed.
- **Accomplished (11) – Examples Include:**
  - Establish and fund Committee to acknowledge and reward students for volunteer efforts
  - Establish and fund Dental Staff Advisory Council
  - Establish and fund Diversity & Inclusion Committee
  - Identify research themes
  - More clearly define “scholarship of teaching and learning”



# June '09 - June '10 Recap

- **Accomplished (cont'd)**

- Evaluate extramural rotation blocks for opportunities to improve educational experience via an Advising Council
- Implement a comprehensive electronic patient record system
- Develop a curriculum innovation plan customized to Pacific's three-year program with vertical integration
- Design and produce a new generic marketing display booth for PR and events



# June '09 - June '10 Recap

- **Continuing (17) - Examples include:**

- Create integrated biomedical science courses that dovetail with the Integrated Clinical Science Course
- Develop curriculum database that's easily updatable, searchable
- Conduct competitive salary review and implementation plan
- Increase school's visibility in the community and the community's partnership with the school



- Raise faculty awareness of Commission on Change and Innovation (CCI) as well as of innovations being adopted by other schools
- Identify emerging countries and focus on offering services to dental schools in those regions
- Evaluate and make recommendations about dental school involvement, endorsement and support of International oral health programs, e.g., Fiji, Peru, Philippines
- Conduct bi-annual staff/administration/faculty meetings

# June '09 - June '10 Recap

- **New (6)**

- Evaluate the third year curriculum in regard to the quality, timing and frequency of block rotations
- Review the outcomes of the Ed.D. program
- Evaluate utilization and ease of use of current network enabled education support
- Increase the number of outlets throughout school to allow portable connectivity
- Expand prevention, epidemiology and health policy curriculum theme across all three years
- Review Pacific's organizational structure to support research facilities





# Recommendations

- **Recommendation No. 1**
  - Improve communication to the Dugoni School community about progress on the strategic plan
- **Recommendation No. 2**
  - Correlation of all aspects of the implementation plan to the strategic plan
- **Recommendation No. 3**
  - Review and update of the strategic plan



# Looking Ahead

- Continue feasibility study for school relocation
- Organize a “C3” type of event in 2010 to encourage staff, administration and faculty collaboration and sense of community
- Start early preparations for development of next Strategic Planning cycle to cover 5+ years – 2012 and beyond



# A True Team Effort!

Almost **100** people (faculty, staff and students)  
served on **28** task forces and other groups



**THANK YOU!**

More information and the full report is available on the

# Strategic Planning Communications Hub

[http://dental.pacific.edu/Strategic\\_Plan.html](http://dental.pacific.edu/Strategic_Plan.html)



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## Strategic Plan



Strategic Plan   PRINT   EMAIL

The goal of our strategic plan, *Advancing Greatness*, is to provide the road map to move the Arthur A. Dugoni School of Dentistry to even higher levels of national and international prominence. Under the guidance of Dr. Alan Gluskin '72, a writing group developed a document that is succinct and focused, while allowing the flexibility to respond to environmental changes during the coming years. The group collected feedback from the dental school community through town hall meetings and online surveys.

**Implementation Action Steps**  
Dean's Message  
Strategic Plan Committee Members

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*Our Vision: Leading the  
improvement of health by  
advancing oral health.*



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